

MEMORANDUM OF AGREEMENT

State of Montana
Montana Lottery
and
Montana Public Employees Association

The parties agree to amend the 2015-2017 Collective Bargaining Agreement, specifically, Addendum A, Across the Board Pay Adjustments section as follows:

Across the Board Pay Adjustments

All employees covered by this collective bargaining agreement shall receive a \$.50 an hour pay increase effective the first day of the first complete pay period that includes January 15, 2016 and a \$.50 an hour pay increase effective the first day of the first complete pay period that includes January 15, 2017. The increases shall apply to the employee's base pay.

All employees covered by the collective bargaining agreement between the parties shall be brought up to a target wage equivalent to 90% of the 2012 market midpoint.


This agreement expires with the contract on June 30, 2017. It is understood this MOA does not otherwise add to, subtract from or modify the collective bargaining agreement.

EXECUTED AND ENTERED into this 29th day of September 2015.

FOR THE STATE:


Angela Wong, Director
Montana Lottery

FOR THE UNION:


Quinton E. Nyman, Executive Director
Montana Public Employees Association


Michael P. Manion
Chief Labor Negotiator
State Office of Labor Relations