

Memorandum of Understanding
Between
Montana Department of Transportation
And
The American Federation of State, County, and Municipal Employees
Highway Maintenance

This memorandum of understanding is entered into by the Montana Department of Transportation herein referred to as the Department, and the American Federation of State, County, and Municipal Employees, herein referred to as the Union.

The Department and the Union agree to modify ADDENDUM A, CLASSIFICATION AND WAGE SCHEDULE Section 3 of the collective bargaining agreement between AFSCME and Montana Department of Transportation 2015/2017.

Section 3. Mechanics and Machinists required to provide and maintain a tool chest valued at \$1,000.00 or more will be provided a tool allowance, to be paid bimonthly at a rate of:

FY 2013-2015 \$75.00 per month (Receipts required)

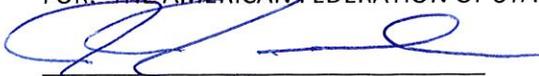
Change to read:

Section 3. Mechanics and Machinists required to provide and maintain a tool chest valued at \$1,000.00 or more will be provided a tool allowance, to be paid monthly at a rate of:

FY 2015-2017 \$75.00 per month (Receipts required)

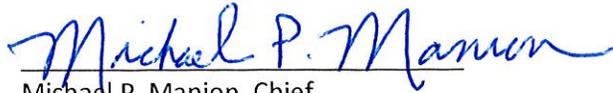
DATE this 26th day of January, 2016

FOR: THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES



Tim Twardoski, Executive Director
Council No. 9

FOR: STATE OF MONTANA



Michael P. Manion, Chief
State Office of Labor Relations



Mike Tooley, Director
Montana Department of Transportation