

MEMORANDUM OF AGREEMENT
Between the
State of Montana
Department of Transportation
and the
American Federation of State, County, Municipal Employees,
Highway Maintenance
And
The Public Employees Craft Council

This Memorandum of Understanding is entered into by the Montana Department of Transportation, and the American Federation of State, County, and Municipal Employees, and the Public Employees Craft Council.

The Department and the Unions agree to modify **Addendum A, Classification and Wage Schedule** in the 2013-2015 Collective Bargaining Agreements as follows:


Section 1. Changes:

Class Code	Grade	Classification Title	Journey Wage 9/6/2014	House Bill 11/15/2014
471115	Band 5	Section Person A	24.202529	25.412655
		Section Person B	25.412656	26.683289
		Section Person C	26.683289	28.017453
511135	Band 5	Production Supervisor/Manager	24.202529	25.412655
491115	Band 5	Mechanic Maintenance Super/Manager	26.683289	28.017453

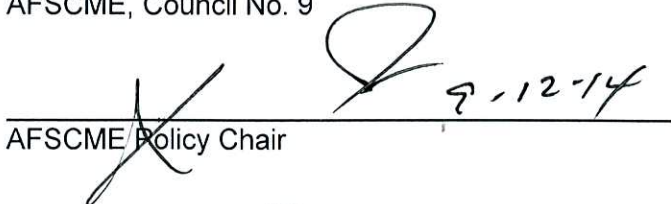
This increase will be become effective the pay period beginning September 6, 2014 followed by House Bill 13 - 5% effective 11/15/2014.

DATED this 23rd day of September, 2014

FOR: AMERICAN FEDERATION OF STATE
COUNTY, AND MUNICIPAL EMPLOYEES,
COUNCIL NO. 9



Timm Twardoski, Executive Director
AFSCME, Council No. 9



AFSCME Policy Chair

FOR: STATE OF MONTANA



Mike Manion, Deputy Director, DOA
State Office of Labor Relations



Mike Tooley, Director
Montana Department of Transportation

FOR: CRAFTS COUNCIL



Bill Rowe, Secretary
Public Employees Craft Council