

**MEMORANDUM OF AGREEMENT**

between

Montana Department of Corrections

and

Montana Federation of State Prison Employees Local 4700, MEA-MFT, AFL-CIO  
Montana Federation of Women's Prison Employees Local #4699, MEA-MFT, AFL-CIO  
Riverside Youth Correctional Facility Employee Union, Local 7720, MEA-MFT, AFT AFL-CIO  
Pine Hills Youth Correctional Facility,  
Correctional, Security, Kitchen, and Clerical Bargaining Unit, MPEA  
Youth Transition Center, MPEA

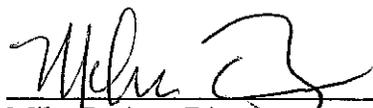
Effective first full pay period that includes July 1 2015, all employees with a classification of Correctional Officer -Pay Band 3, and Pay Band 4 will receive an increase of \$1.00 per hour on their base pay. In addition, the 2010 markets will be adjusted as follows:

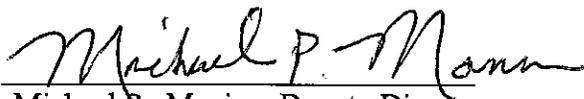
Job Title	Class Code	Band	1 <sup>st</sup> Increment (Entry)	2 <sup>nd</sup> Increment	3 <sup>rd</sup> Increment	4 <sup>th</sup> Increment	5 <sup>th</sup> Increment	6 <sup>th</sup> Increment (Market)
Correctional Officer	333113	3	\$14.156	\$14.811	\$15.469	\$16.127	\$16.784	\$17.442
Correctional Officer - Transportation	333114	4	\$14.656	\$15.311	\$15.969	\$16.627	\$17.284	\$17.942
Correctional Officer	333114	4	\$16.785	\$17.574	\$18.363	\$19.152	\$19.942	\$20.731

This agreement is contingent on legislative funding and approval by the 2015-2017 legislature.

Dated this 8<sup>th</sup> day of Dec 2014

FOR: STATE OF MONTANA

  
Mike Batista, Director  
Department of Corrections

  
Michael P. Manion, Deputy Director  
State Office of Labor Relations

FOR: MEA-MFT and MPEA

  
Quinton Nyman, Director  
Montana Public Employees Association

  
Eric Feaver, President  
MEA-MFT

  
David W. Harris, President  
MEA-MFT LU 4700

See 005 + 069

CBAs -