

**MEMORANDUM OF UNDERSTANDING
BETWEEN
MONTANA FEDERATION OF WOMEN'S PRISON EMPLOYEES LOCAL #4699
MEA-MFT, AFL-CIO
AND
THE MONTANA WOMEN'S PRISON,
DEPARTMENT OF CORRECTIONS**

This memorandum of understanding is entered into by the Montana Department of Corrections, Montana Women's Prison herein referred to as the Department, and the Montana Federation of Women's Prison Employees Local #4699, MEA-MFT, AFL-CIO, herein referred to as the Union.

In addition to the terms and conditions outlined in the Labor Agreement, effective March 1, 2014, employees classified as Correctional Officers Band 3 and Band 4 will have their base rate adjusted to the 2010 market as indicated below:


Job Title	Class Code	Band	1 st Increment (Entry)	2 nd Increment	3 rd Increment	4 th Increment	5 th Increment	6 th Increment (Market)
Correctional Officer	333113	3	\$13.154	\$13.812	\$14.469	\$15.127	\$15.784	\$16.442
Correctional Officer	333114	4	\$15.785	\$16.574	\$17.363	\$18.152	\$18.942	\$19.731

Dated this 22 day of April, 2014


FOR: STATE OF MONTANA
DEPARTMENT OF CORRECTIONS
MONTANA WOMEN'S PRISON



Mike Batista, Director
Department of Corrections



Joan Daly, Warden
Montana Women's Prison



Sheila Hogan, Director of DOA
State Office of Labor Relations

FOR: MONTANA FEDERATION OF
WOMEN'S PRISON EMPLOYEES LOCAL
4699, MEA-MFT, AFL-CIO



Fred Sparks, Vice-President
MEA-MFT Local #4699



Jeff Greenfield, Field Consultant
MEA-MFT