

**Memorandum of Understanding
between
Montana Department of Administration
and
Capitol Complex Craft Union**

This memorandum of understanding (MOU) is entered into by the Montana Department of Administration; herein referred to as the "Department", and the Capitol Complex Craft Union, herein referred to as the "Union".

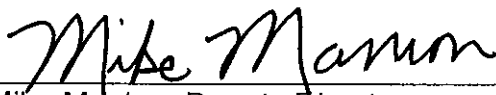
Management has determined a need for a (General) Maintenance Worker Lead Person. Management and the Union agree the Lead Person position will be paid \$.75/hr. above the (General) Maintenance Worker's base rate of pay.

The Lead Person position will be posted.

The position of Lead Person will be reviewed with the union by February 1, 2015.

Dated this 16th day of July, 2014

FOR: STATE OF MONTANA



Mike Manion, Deputy Director
Department of Administration
State Office of Labor Relations

FOR: Capitol Complex Craft Council



Kim Rickard, Business Manager
Laborers International Union Local 1686