

**Memorandum of Understanding  
between  
Montana Department of Administration  
and  
Capitol Complex Craft Union**

This memorandum of understanding (MOU) is entered into by the Montana Department of Administration; herein referred to as the "Department", and the Capitol Complex Craft Union, herein referred to as the "Union".

Management has determined a need for a Painter Lead Person. Management and the Union agree the Lead Person position will be paid \$.75/hr. above the Painter's base rate of pay.

The Lead Person position will be posted.

The position of Lead Person will be reviewed with the union by February 1, 2015.

Dated this 28<sup>th</sup> day of July, 2014

FOR: STATE OF MONTANA

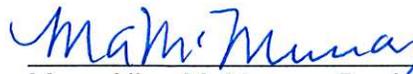


Mike Manion, Deputy Director  
Department of Administration  
State Office of Labor Relations

FOR: Capitol Complex Craft Council



Kim Rickard, Business Manager  
Laborers International Union Local 1686



Mary Alice McMurray, Business Rep.  
Pacific Northwest Regional Council of  
Carpenters