

**Memorandum of Agreement  
Between  
State of Montana, Department of Administration  
And  
Capitol Complex Craft Union**

The parties agree to amend the 2013-2015 Capitol Complex Craft Union agreement as follows.

- 1) Amend Article 1-Recognition, to include Master Plumber.
- 2) Management agrees to respect the jurisdictional rights of UA Local Union # 41.
- 3) Amend Addendum A- Classification and wage schedule. Add the position and wage rate for a Master Plumber.

Master Plumber B-14 \$21.536

Dated this 3 day of July, 2014.

FOR: STATE OF MONTANA



Mike Manion, Deputy Director  
State Office of Labor Relations

  
Sheila Hogan, Director  
Department of Administration

FOR: Capitol Complex Craft Council



Kim Rickard, Business Manager  
Laborers International Union Local 1686

  
Sean P. Smith, Business Manager  
UA Local Union #41

  
Mary Alice McMurray, Business Rep.  
Pacific Northwest Regional Council  
Of Carpenters