

MEMORANDUM OF AGREEMENT

Montana Historical Society
and
Montana Federation of Historical Society Workers
Local No. 4367, MEA-MFT, AFL-CIO

Effective December 16, 2013, the Montana Historical Society will implement a standardized look for the security detail. Security detail must wear the required uniform when on shift. Management will provided the following items:

- 1 black belt
- 1 pair of black shoes up to \$55.00 (recommend Bush Nunn)
- 2 pairs of Khaki slacks
- 3 light blue shirts
- 1 blue polo shirt
- 1 tie

It is understood individual employees will clean and care for these items. Clothing must be cleaned and pressed when on shift.

Items may be turned in for replacement for normal wear and tear. Items are to be returned upon separation from employment.

This agreement expires with the contract on June 30, 2015. It is understood this MOA does not add to, subtract from or modify the collective bargaining agreement.

EXECUTED AND ENTERED into this 28 day of January 2013

FOR: STATE OF MONTANA
MONTANA HISTORICAL SOCIETY

FOR: Local No. 4367, MEA-MFT, AFL-CIO



Bruce Whittenberg, Director
Montana Historical Society



Rich Aarstad, President Local # 4367



State Office of Labor Relations



Larry Nelsen, MEA-MFT Field Consultant