

MEMORANDUM OF AGREEMENT

**Department of Public Health and Human Services
Montana Developmental Center
and
MEA-MFT Registered Nurses, Local 5513, AFL-CIO**

The parties agree that management will continue to place Registered Nurses awarded a bid position in the position as timely as possible. It is understood that if extenuating circumstances arise, that may not be possible. Should the start date in the bid position be more than thirty (30) days after the bid is awarded, management will notify the bidding employee and Association, in writing. Management shall meet with the employee within five (5) days of that notification.

This memorandum does not add to, subtract from or modify the terms of the 2013 - 2015. This addendum will expire June 30, 2015.

EXECUTED AND ENTERED into this 20th day of June 2014.

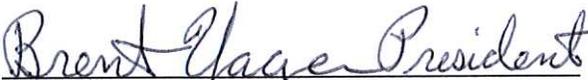
FOR: STATE OF MONTANA
DEPARTMENT OF PUBLIC HEALTH
AND HUMAN SERVICES

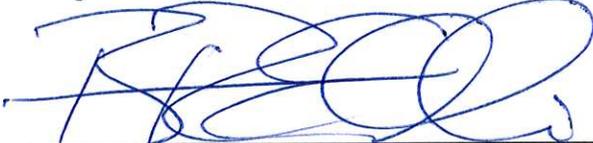

Richard H. Opper, Director
Department of Public Health and
Human Services


Gene Haire, Superintendent
Montana Developmental Center


State Office of Labor Relations

FOR: MEA-MFT Registered Nurses,
Local 5513, AFL-CIO


Brent Yager, President
Federation of Montana Developmental Center
Registered Nurses, Local 5133


Brian R. Ehli, MEA-MFT Field Consultant