

**MEMORANDUM OF UNDERSTANDING
BETWEEN
GREAT FALLS AIRPORT FIRE FIGHTERS ASSOCIATION IAFF Local #3261
AND
STATE OF MONTANA DEPARTMENT OF MILITARY AFFAIRS
AIR NATIONAL GUARD**

This memorandum of agreement is entered into between the State of Montana, Department of Military Affairs, Air National Guard (herein referred to as the "Employer") and Great Falls Airport Fire Fighters Association IAFF Local # 3261 (herein referred to as the "Association"). The Employer and the Association agree to the following:

ADDENDUM B DRESS AND UNIFORM STANDARD

2. UNIFORMS:

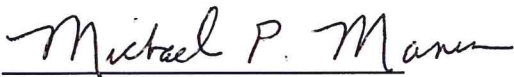
B. Station Uniform

3. Shirt:

- b. Golf Type: long or short sleeve, with emblem on left chest and name on right chest. Rank on right chest is optional. Firefighters to Engineers navy blue in color, Lieutenants to Captains light blue or navy blue in color.

Dated this 29th day of March, 2017.

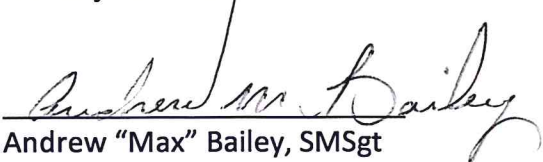
FOR: STATE OF MONTANA



Michael P. Manion, Chief
State Office of Labor Relations



Matthew T. Quinn
Major General
Director, Department of Military Affairs
The Adjutant General



Andrew "Max" Bailey, SMSgt
Fire Chief, MANG FD
Department of Military Affairs

FOR: INTERNATIONAL ASSOC. OF FIREFIGHTERS
Local #3261



Nichollas Hackett, President
Local #3261