MEMORANDUM OF AGREEMENT

Department of Public Health and Human Services
Montana Mental Health Nursing Care Center
and
Montana Nurses Association

The parties agree no later than 10 days following the ratification of this agreement, the facility will provide each registered nurse with a copy of their FTE designation letter. The Union will have an opportunity to review the designations of the nurses prior to the mailing.

EXECUTED AND ENTERED into this	The day of March 2016.
FOR: STATE OF MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES	FOR: MONTANA NURSES ASSOCIATION
Richard H. Opper, Director Department of Public Health and Human Services	Amy Hardschild Labor Representative
Dianne Scotten, Administrator	Julie Capraro Local #9 President,
Mike Manun State Office of Labor Relations	