

Memorandum of Understanding

between

Montana Department of Corrections

And

Montana Federation of Probation and Parole Local 4464


This Memorandum of Understanding is between the Montana Department of Corrections, hereafter referred to as the "employer" and the Montana Federation of Probation and Parole Local 4464, hereafter referred to as the "union".

The parties understand that because of a union member's FMLA leave the employer finds it necessary to utilize a temporary worker contracted through a local temporary employment agency. The temporary contracted employee will be performing the duties as an Administrative Assistant. The union consents to the use of this specified contract services for a period of 480 hours, running concurrently with the employee's FMLA leave.

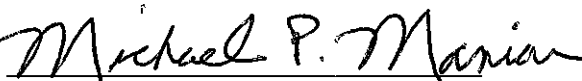
This Memorandum of Understanding is only for this singular event and does not constitute any past practice or establish a precedent.

Signed and Dated this 27th day of August, 2015.

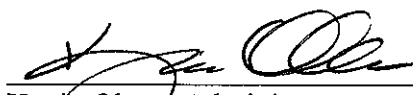
FOR: STATE OF MONTANA



Mike Batista, Director
Department of Corrections

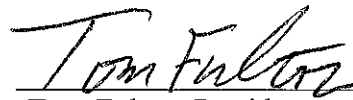


Michael P. Manion, Deputy Director
State Office of Labor Relations

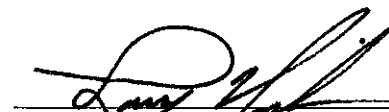


Kevin Olson, Administrator
Probation and Parole

FOR: MFPP LOCAL 4464



Tom Fulton, President
MFPP 4464



Larry Nielsen, Field Consultant
MEA-MFT