


**Memorandum of Agreement
Between
State of Montana, Department of Administration, General Services Division
And
Capitol Complex Craft Union**

The parties agree to amend the 2015-2017 Capitol Complex Craft Union agreement as follows.

- 1) Amend Article 1-Recognition, to include the International Brotherhood of Electrical Workers, Local Union 233.
- 2) Management agrees Electricians employed by Department of Administration, General Services Division, will be represented by the International Brotherhood of Electrical Workers, Local Union 233.
- 3) Laborers' International Union of North America Local #1686 agrees to transfer its' representation rights for the position of Electrician to the International Brotherhood of Electrical Workers, Local Union 233.
- 4) International Brotherhood of Electrical Workers, Local Union 233 agrees to the current wage rate for the 2015-2017 contract term.
- 5) The Department of Administration, General Services Division, agrees to contribute to the International Brotherhood of Electrical Workers, Local Union 233 pension fund at the current rate of \$1.30 per hour beginning February 6, 2016.

Dated this 21st day of July 2016.

FOR: STATE OF MONTANA


Mike Manion, Chief
State Office of Labor Relations


Sheila Hogan, Director
Department of Administration

FOR: Capitol Complex Craft Council


Kim Rickard, Business Manager
Laborers International Union Local 1686


Keith Allen, Business Manager
IBEW, LU 233