MEMORANDUM OF AGREEMENT

BETWEEN THE

MONTANA PUBLIC EMPLOYEES ASSOCIATION (MPEA)

AND THE

STATE OF MONTANA DEPARTMENT OF LIVESTOCK

March 17, 2017

Current Language:

A. Wages

Effective the first full pay period in February 2017, bargaining unit members shall receive an increase of \$.50 per hour. Meat Inspectors shall receive an increase to \$15.06 per hour, base pay. All other bargaining unit members will be covered by the Agency Pay Plan which sets out the minimum hourly base pay at 80% of the classification job title.

NEW Language Proposals:

A. WAGES

All employees covered by this collective bargaining agreement shall receive a \$.50 an hour pay increase effective the first day of the first complete pay period that includes January 15, 2017. The increases shall apply to the employee's base pay.

Effective the first full pay period in February 2017 Meat Inspectors shall receive an increase not to exceed \$15.06 per hour, base pay. All other bargaining unit members will be covered by the Agency Pay Plan which sets out the minimum hourly base pay at 80% of the classification job title.

DATED this $\frac{29^{4}}{2017}$.

FOR THE STATE OF MONTANA:

FOR MONTANA PUBLIC EMPLOYEES ASSOCIATION:

Mike Honeycutt, Executive Officer Livestock

Quinton E. Nyman, Executive Director MPEA

Michael P. Manion, Chief

MPEA Bargaining Team Member