

MEMORANDUM OF AGREEMENT

Montana Historical Society
and
Montana Federation of Historical Society Workers
Local No. 4367, MEA-MFT, AFL-CIO

The Montana Historical Society will maintain a standardized look for the security detail. Security detail must wear the required uniform when on shift. Management will provided the following items:

- 1 black belt
- 1 pair of black shoes up to \$55.00 (recommend Bush Nunn)
- 2 pairs of charcoal slacks
- 3 white shirts
- 1 blue polo shirt
- 1 tie

It is understood individual employees will clean and care for these items. Clothing must be cleaned and pressed when on shift.

Items may be turned in for replacement for normal wear and tear. Items are to be returned upon separation from employment.

This agreement expires with the contract on June 30, 2017. It is understood this MOA does not add to, subtract from or modify the collective bargaining agreement.

EXECUTED AND ENTERED into this 7th day of March 2016.

FOR: STATE OF MONTANA
MONTANA HISTORICAL SOCIETY



Bruce Whittenberg, Director
Montana Historical Society

FOR: Local No. 4367, MEA-MFT, AFL-CIO



Rich Aarstad, President Local # 4367



State Office of Labor Relations



Larry Nielsen, MEA-MFT Field Consultant