

Memorandum of Agreement
Between the
Montana Public Employees Association
And the
State of Montana

The Montana Public Employees Association ("MPEA") and the State of Montana ("State"), parties to a master collective bargaining agreement effective July 1, 2015, have a mutual desire to simplify the process of selecting arbitrators and to assure the availability of well-qualified arbitrators. The parties hereby agree through this memorandum to suspend Section 1, Rules of Arbitration, Addendum B of the current MPEA master collective bargaining agreement, temporarily replacing it with the following procedure that provides for arbitrator selection from a predetermined panel:

"New Section 1, Rules of Arbitration: Within ten working days of receipt of the Association's notice of its intent to arbitrate a grievance, the parties will select one of the following arbitrators:

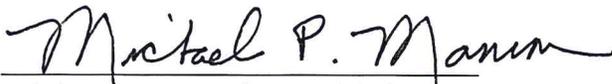
Alan Krebs
Eric Lindauer
Tom Levak
Richard Ahearn
Douglas Hammond
William Riker
Jeff Jacobs
Jerry Hettrick
William Corbett

This alternative procedure will remain in effect through the term of the current master agreement (June 30, 2017). The other sections of Addendum B will remain in full force and effect through the contract's term.

DATED this 10th day of November 2016.

FOR THE STATE:

FOR MPEA:



Michael P. Manion, Chief
State Office of Labor Relations
State of Montana



Quinten E. Nyman,
Executive Director
Montana Public Employees
Association