

Memorandum of Understanding
between
Montana Department of Corrections
and
Federation of Montana State Prison Employees Local 4700

This Memorandum of Understanding is mutually agreed upon by the Montana Department of Corrections, Montana State Prison and the Federation of Montana State Prison Employees Local 4700.

Addendum A – Pay Section 6 of the Collective Bargaining Agreement provides a \$.50 stipend to members of the Inner-perimeter Security and Special Response Team.

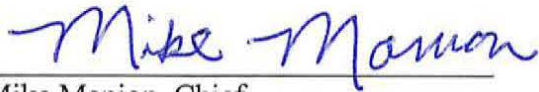
Section 6. Inner-perimeter Security Team (IPS) or Special Response Team (SRT) compensation. Employees who are trained and currently serving on either the inner-perimeter or special response teams will be compensated an addition \$.50 per hour for the additional competencies and responsibilities as long as they serve on either team.

It has been the practice that this stipend is in addition to the base pay. Exclusively for members of the Inner-perimeter Security (IPS) team, the parties agree that beginning on the first full pay period that includes 1 December 2017, the \$.50 stipend shall be an increase in the employee's base pay and shall be subject to statutory longevity increases, across the board base pay increases appropriated by the Legislature and any other pay or benefit that is calculated off the employee's base pay. Members of the Special Response Team (SRT) shall continue to receive the \$.50 stipend as per the established past practice. The stipend shall not be included in the SRT employee's base pay nor used to calculate any statutory longevity, Legislative base pay adjustments or other pay based benefits.

IN WITNESS WHEREOF, the Parties hereto, acting by and through their respective and duly authorized officers and representatives, have hereto set their hands and seals.

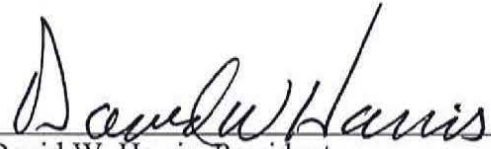
DATED this 16th day of November, 2017

FOR: THE STATE OF MONTANA
DEPARTMENT OF CORRECTIONS
EMPLOYEES, MONTANA

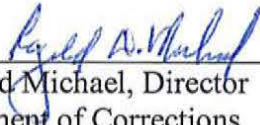


Mike Manion, Chief
State Office of Labor Relations

FOR: FEDERATION OF MONTANA
MONTANA STATE PRISON
STATE PRISON LOCAL 4700,
MEA-MFT, AFL-CIO



David W. Harris, President
FMSPE Local #4700, MEA-MFT



Reginald Michael, Director
Department of Corrections



Larry Nielsen, Field Consultant
MEA-MFT



Michael Fletcher, Warden
Montana State Prison