

MEMORANDUM OF UNDERSTANDING

BETWEEN

FEDERATION OF MONTANA STATE PRISON EMPLOYEES LOCAL 4700, MEA-MFT, AFL-CIO

AND

MONTANA STATE PRISON

MONTANA DEPARTMENT OF CORRECTIONS

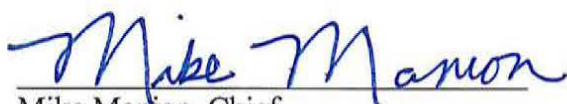
This Memorandum of Understanding is between the Montana Department of Corrections and the Federation of Montana State Prison Employees Local 4700. The parties agree that the entry level wage and base wage for Substance Abuse Councilors (Licensed Addiction Councilors) Classification Code 211116, shall be increased \$2.00 per hour. The \$2.00 increase of the entry level and base wage shall be effective the first full pay period in January 2018. The new entry level commencing on the first full pay period in January 2018 shall be \$22.562. Additionally, the entry level will increase to \$22.788 on the first full pay period which includes 15 February 2018, and \$23.015 on the first full pay period which includes 15 February 2019.

IN WITNESS WHEREOF, the Parties hereto, acting by and through their respective and duly authorized officers and representatives, have hereto set their hands and seals.

DATED this 1st day of February, 2018

FOR: THE STATE OF MONTANA
DEPARTMENT OF CORRECTIONS


FOR: FEDERATION OF MONTANA
STATE PRISON EMPLOYEES,
LOCAL 4700
MEA-MFT, AFL-CIO



Mike Manion, Chief
State Office of Labor Relations




David W. Harris, President
FMSPE Local #4700, MEA-MFT



Reginald Michael, Director
Department of Corrections



Larry Nielsen, Field Consultant
MEA-MFT



Michael Fletcher, Warden
Montana State Prison