

MEMORANDUM OF UNDERSTANDING
TO CONTRACT EFFECTIVE

July 1, 2017 THROUGH June 30, 2019

by and between

State of Montana
Department of Military Affairs
Air National Guard

And

Great Falls Airport Fire Fighters Association
IAFF Local #3261

This Memorandum of Understanding (MOU) is entered into this 10th day of October, 2018 by and between the State of Montana, Department of Military Affairs, Air National Guard, ("Employer"), and Great Falls Airport Fire Fighters Association, Local #3261 ("Union").

Due to a deployment effecting several members of the bargaining unit, the above-named contract shall remain in full force and effect until December 31, 2019.

Article Six shall be amended as follows:

New Section 7. Deployment Contingency Compensatory time. As determined by management, when a deployment will cause undue overtime, compensatory time may not be accrued beyond 240 hours, representing 160 hours of actual overtime worked. When management determines the deployment will no longer cause undue overtime, maximum compensatory time will revert back to 96 hours. Any firefighter with a compensatory time balance in excess of 96 hours will be allowed to retain that balance but will not be allowed to accrue additional comp time until the balance goes below 96 hours.

This MOU amends Labor Agreement No. 090, as described herein. In all other respects, Labor Agreement 090 remains unchanged.

Dated this 10th day of October, 2018.

For: THE STATE OF MONTANA

For: INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL #3261



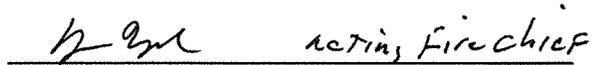
Michael P. Manion, Chief
State Office of Labor Relations



Nichollas Hackett, President
IAFF, Local #3261 *Deployed JP L3261*



Matthew T. Quinn
Major General
Director, Department of Military Affairs
The Adjutant General



Andrew "Max" Bailey, SMSgt - *Deployed*
Fire Chief, MANG FD
Department of Military Affairs