

MEMORANDUM OF AGREEMENT

Department of Public Health and Human Services
Montana Mental Health Nursing Care Center
And
Montana Nurses Association

The parties agree no later than 10 days following the ratification of this agreement, the facility will provide each registered nurse with a copy of their FTE designation letter. The Union will have an opportunity to review the designations of the nurses prior to the mailing.

EXECUTED AND ENTERED into this 3rd day of November 2017.

FOR: STATE OF MONTANA
DEPARTMENT OF PUBLIC HEALTH
AND HUMAN SERVICES

FOR: MONTANA NURSES ASSOCIATION



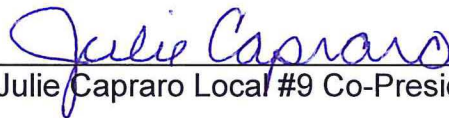
Sheila Hogan, Director
Department of Public Health and
Human Services



Amy Hauschild Labor Representative



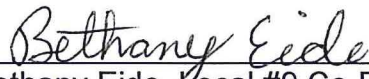
Dianne Scotten, Administrator



Julie Capraro Local #9 Co-President



Michael P. Manion, Chief
State Office of Labor Relations



Bethany Eide, Local #9 Co-President