

**MEMORANDUM OF AGREEMENT**

Between

Montana Federation of Women's Prison Employees Local 4699, MEA-MFT, AFL-CIO

and

Montana Women's Prison  
Montana Department of Corrections

**Fire Crew Correction Officer Wildland Fire Premium Pay**

Montana Department of Natural Resources and Conservation (DNRC) funding makes it possible for Montana Correctional Enterprises to offer specific premiums under particular circumstances as incentive to qualified employees selected for Fire Crew Correctional Officers assigned and performing Wildland Fire Correctional Officer duties. These premiums are contingent upon DNRC funding. The premium pay will be limited to eligible Fire Crew Correctional Officers while assigned and performing qualifying duties.

Minimum Fire Crew Correctional Officer qualifications include at least one year of employment as a Correctional Officer with Montana Women's Prison, a satisfactory physical assessment and completion of DNRC training requirements.

Fire Crew Correctional Officer Premium:

\$1.00 (one dollar) per hour in addition to the Correctional Officers regular rate for qualifying hours worked as a Fire Camp Correctional Officer.

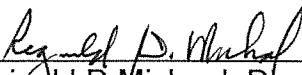
\$2.00 (two dollars) per hour in addition to the Correctional Officers regular rate for qualifying hours worked as a Fire Camp Correctional Officer over 80 hours in a pay period.

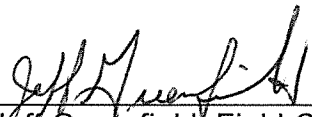
Fire Crew Correctional Officer duty premiums will be available only when funded by DNRC.

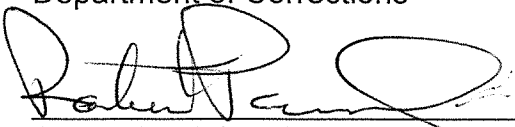
Executed this 22<sup>nd</sup> day of November 2017.

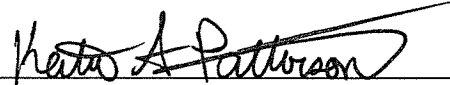
FOR: THE STATE OF MONTANA

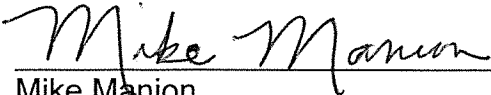
FOR: MEA-MFT

  
Reginald D Michael, Director  
Department of Corrections

  
Jeff Greenfield, Field Consultant  
MEA-MFT

  
Robert Paul, Interim Warden  
Montana Women's Prison

  
Katie Patterson, President  
Local 4699

  
Mike Manion  
State Labor Relations

\_\_\_\_\_  
Representative