

**MEMORANDUM OF UNDERSTANDING
BETWEEN
STATE OF MONTANA,
MONTANA STATE HOSPITAL
AND
LOCAL #5070
MFPE AFL-CIO**

Temporary Schedule Change

This Memorandum of Understanding (MOU) is entered into this 10th day of June, 2019 by and between the State of Montana, Department of Public Health and Human Services ("Employer") and the Montana Federation of Public Employees (MFPE), ("Union").

The Employer and the Union agree to schedule changes for the Rehabilitation Department, Care and Service Unit employees in accordance with Article 5, Working Conditions, Section 1. #3. Alternate workday or workweek schedules may be instituted by either being posted upon vacancy as such, or by mutual agreement between the employee, the employer, and the union in writing. The employees, employer, and union have mutually agreed to proposed temporary schedule changes of the Rehabilitation Department, Care and Service Unit employees to provide quality services and best fit the needs of the patients of Montana State Hospital.

This MOU amends Labor Agreement 023 for MFPE Local #5070 Care and Service Unit, specifically the Rehabilitation Department employees at Department of Public Health and Human Services, Montana State Hospital. The contract is currently open for negotiation, so should the language governing Article 5, Working Conditions, Section 1. #3 be changed and the contract ratified, the contract will take precedence over this MOU at such time.

This MOU additionally will amend the labor agreement Article 14. Job Posting and Bidding Selection Section 1. and upon ratification of the 2019-2021 contract period the positions in the Care and Service Unit, Rehabilitation Department will be posted for bid. Management will have 30-days from the official notice of ratification of the contract to post the positions in this department for bid. All language under Article 14 of the new collective bargaining agreement will be followed in accordance with the bidding process.

In all other respects, the Labor Agreement 023 remains unchanged.

Dated this 10th day of June, 2019.

FOR THE STATE OF MONTANA:

FOR LOCAL 5070, MFPE, AFL-CIO:

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