

**Memorandum of Understanding  
Between  
Montana Department of Transportation  
And  
Montana Public Employees Association**

This memorandum of understanding (MOU) is entered into by the Montana Department of Transportation; herein referred to as the “Department”, and the Montana Public Employees Association, herein referred to as the “Union”.

It has been mutually agreed upon that:

The headquarters location for calculating statutory allowance will be the MDT office identified in Table 1 below that is nearest the employee’s permanent, legal residence, except if the employee voluntarily relocates their permanent residence or voluntarily promotes or transfers to another headquarters location.

**TABLE 1**

<b>BILLINGS</b>	<b>BUTTE</b>	<b>GLENDIVE</b>	<b>GREAT FALLS</b>	<b>MISSOULA</b>
HARDIN	ANACONDA	GLASGOW	CONRAD	VICTOR
LEWISTOWN	BOZEMAN	MILES CITY	CUT BANK	KALISPELL
	DILLON	WOLF POINT	HELENA	ST. REGIS
	LIVINGSTON		HAVRE	
	THREE FORKS		SHELBY	
	WHITEHALL			

These offices are considered permanent or are expected to remain open indefinitely as a service to the public. They are not project specific, although they may double as a project office. In the event that MDT closes one of these locations, it will remain a location for per diem purposes for the duration of this agreement. If additional such sites are established (other than project offices), they will be added to this list. If the new site is nearer the employee’s permanent residence, the employee may elect to use that as headquarters for statutory allowances.

This Memorandum of Understanding modifies section O of the supplemental agreement and will sunset June 30, 2019.

DATED this 11<sup>th</sup> day of October, 2017

FOR: STATE OF MONTANA

Michael P. Manion

Michael P. Manion, Chief Negotiator  
State Office of Labor Relations

Mike Tooley

Mike Tooley, Director  
Department of Transportation

FOR: MONTANA PUBLIC  
EMPLOYEES ASSOCIATION

Quinton Nyman

Quinton Nyman  
Executive Director