

**Memorandum of Agreement**  
**between**  
**Montana Department of Administration**  
**and**  
**Montana Public Employees Association**

The parties agree to amend the Public Employee Retirement Administration Supplement to the MPEA Master Contract by expanding the list of positions represented by the Union. This expansion will accommodate the growing needs of Montana Public Employees Retirement Association (MPERA). More specifically, MPERA will be recruiting for an Accountant band 6 position in the near future. Specifics regarding pay and career progression are shown below:

Band	Job Title	Working Title	Job Code	Minimum	Target Pay
6	Accountant	Financial Accountant	132116	\$50,000	\$60,000

In accordance with the three step career ladder already adopted in the supplement referenced above the salary increases for this position are as follows:

Level 1 - \$53,000    Level 2 - \$56,000    Level 3 - \$60,000

Other than what is stated above this agreement does not add to, subtract from, or otherwise modify the existing contract.

Entered into, and executed this 29th day of January, 2018.

*Dore Schwinden*  
Dore Schwinden (Jan 29, 2018)

Dore Schwinden, Director  
MPERA

*Quint E Nyman*  
Quinton E Nyman (Jan 25, 2018)

Quint Nyman, Executive Director  
MPEA

*Mike Manion*  
Mike Manion (Jan 29, 2018)

Mike Manion, Chief Negotiator  
State Office Labor Relations

*Raymond Berg*  
Raymond Berg (Jan 29, 2018)

Raymond Berg, Representative  
MPEA