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JUL 23 2018

MPERA

**Memorandum of Agreement**  
between  
**Montana Department of Administration**  
and  
**Montana Public Employees Association**

The parties agree to amend the Public Employee Retirement Administration Supplement to the MPEA Master Contract by modifying a career ladder for an existing position in the agency. Career ladders provide members opportunities for pay advancement by meeting established progression measures for the occupation. Specifics regarding pay and career progression are shown below:

Band	Job Title	Working Title	Job Code	Minimum	Target Pay
6	Training Development Spec.	Educ. & Training Specialist	131756	\$44,774	\$56,000

A three-step career ladder shall be adopted in the supplement referenced above the salary increases for this position are as follows:

Level 0 (entry) - \$44,774    Level 1 - \$47,520    Level 2 - \$51,216    Level 3 - \$56,000

Other than what is stated above, this agreement does not add to, subtract from, or otherwise modify the existing contract.

Entered into, and executed this 24<sup>th</sup> day of July, 2018.



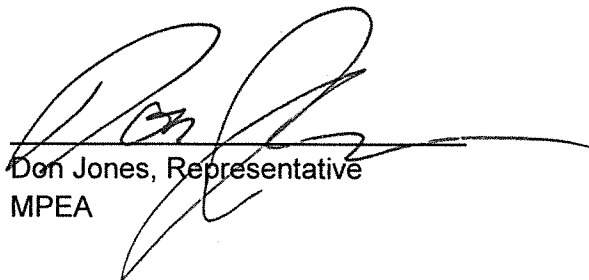
Dore Schwinden, Director  
MPERA



Quint Nyman, Executive Director  
MPEA



Mike Manion, Chief Negotiator  
State Office Labor Relations



Don Jones, Representative  
MPEA