

MEMORANDUM OF AGREEMENT

Montana Historical Society
and
Montana Federation of Historical Society Workers
Local No. 4367, MEA-MFT, AFL-CIO

This memorandum of agreement is between the State of Montana, Montana Historical Society, hereafter referred to as the "employer," and the Montana Federation of Historical Society Workers Local No.4367, hereafter referred to as the "union."

Should over the term on this agreement the employer determine the need for an additional or new supervisory position the parties shall meet to review and discuss the duties and description of the additional or new position

Should the parties not be able to agree upon whether a supervisory position meets the statutory requirements or if the position rightly belongs in the bargaining unit, nothing in this agreement shall prohibit the union from pursuing the matter by filing a unit clarification with the Montana Board of Personnel Appeals.

This agreement shall expire on 30 June 2019.

DATED this 8th day of December 2017.

FOR THE STATE:

FOR THE UNION:



Michael P. Manion, Chief Negotiator
State Office of Labor Relations



Larry Nielsen, Field Consultant
MEA-MFT



Bruce Whittenberg, Director
Montana Historical Society



Diane Hall,
President
MEA-MFT Local #4367