

MEMORANDUM OF UNDERSTANDING

TO CONTRACT EFFECTIVE

July 1, 2017 THROUGH June 30, 2019

by and between

**State of Montana
Department of Health and Human Services
Montana Veterans' Home**

and

Federation of Montana Veterans' Home Employees, Local #4697, MEA-MFT, AFL-CIO

This Memorandum of Understanding (MOU) is entered into this 19th day of March, 2018 by and between the State of Montana, Department of Public Health and Human Services, Montana Veterans' Home, ("Employer"), and Federation of Montana Veterans' Home Employees, Local #4697, MEA-MFT, AFL-CIO, ("Union").

The Employer and the Union agree that the following position is included in the bargaining unit: Administrative Assistant, Job Code 436113.

It is further agreed by the parties that the employees currently in job codes 433314 and 433514 are excluded from the bargaining unit while in these positions. Their successors will be included in the bargaining unit.

This MOU amends Labor Agreement No. 070, as described herein. In all other respects, Labor Agreement 070 remains unchanged.

Dated this 19th day of March, 2018.

For: THE STATE OF MONTANA

For: MEA-MFT, Local 4436

Sheila Hogan
Sheila Hogan (Mar 19, 2018)

Tom Burgess
Tom Burgess (Mar 12, 2018)

Sheila Hogan, Director

Tom Burgess, Field Representative
MEA-MFT, AFT, AFL-CIO

Mike Manion
Mike Manion (Mar 19, 2018)

Michael P. Manion, Chief
State Office of Labor relations