

MEMORANDUM OF UNDERSTANDING
BETWEEN
OFFICE OF THE STATE PUBLIC DEFENDER
INVESTIGATORS
AND
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES
(AFSCME) COUNCIL 9

This memorandum of understanding is entered into by the Office of the State Public Defender herein referred to as the Employer, and the American Federation of State, County, and Municipal Employees (AFSCME), herein referred to as the Union.

This memorandum of understanding modifies the 094-095 collective bargaining agreement for 2017-2019.

Effective July 1, 2017 through June 30, 2019 investigators will be moved to the appropriate wage in accordance with the occupational progression pay matrix on the employees' anniversary date, of each year.

Employees whose anniversary date occurred between July 1, 2017 and February 2, 2018 will receive retroactive pay back to their anniversary date. All other pay progressions will occur on the employees anniversary date between February 2, 2018 and June 30, 2019.

This Memorandum of Agreement will sunset on June 30, 2019.

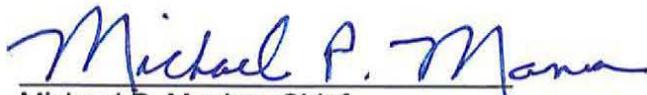
DATED: This 5th day of March, 2018.



Harrison Freebourn Director
Office of State Public Defender



Timm Twardoski, Executive Director
AFSCME Council 9



Michael P. Manion, Chief
State Office of Labor Relations