

MEMORANDUM OF AGREEMENT
between
OFFICE OF THE STATE PUBLIC DEFENDER
and
**AMERICAN FEDERATION OF STATE,
COUNTY, AND MUNICIPAL EMPLOYEES, MONTANA COUNCIL 9**

This memorandum of understanding is entered into by the American Federation of State County and Municipal Employees, herein referred to as the Union and the Montana Office of the State Public Defender herein referred to as the Employer.

This Memorandum of Agreement modifies the 094-095 collective bargaining agreement, Addendum B only.

The Union and the Employer agree, that if funds become available for wages to the Employer, the Employer and the Union agree to open the 2017-2019 agreement to negotiate wages only.

This Memorandum of Agreement will sunset on June 30, 2019.

DATED: This 17th day of November, 2017.

Harrison Freebourn
Harrison Freebourn Director
Office of State Public Defender
Michael P. Manion
Michael P. Manion, Chief
State Office of Labor Relations

Timm Twardoski
Timm Twardoski, Executive Director
AFSCME Council 9