

**Memorandum of Agreement**

*between*

Montana Federation of Public Employees

*and*

Montana Department of Environmental Quality

To address recruitment and retention issues, the parties agree the pay range for the Public Information Officer will be adjusted as follows:

Working Title	Hourly Wage		Annual Wage	
	Entry	Top of Pay Range	Entry	Top of Pay Range
Public Information Officer	\$20.575	\$25.71875	\$42,796	\$53,495

Employees holding a position in this job code will have their base pay adjusted accordingly, effective the first pay period following the date entered and executed (below).

Other than what is stated above this agreement does not add to, subtract from, or otherwise modify the existing contract.

Entered into and executed this \_\_\_\_\_ day of 6/14/2019, 2019.

**FOR THE STATE:**

**FOR THE UNION:**

DocuSigned by:

*George Mathieus*

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George Mathieus, Deputy Director DEQ

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*Lisa Tucker*

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Lisa Tucker, Chapter President  
Montana Federation of Public Employees

DocuSigned by:

*Mike Manion*

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Mike Manion, Chief  
State Office of Labor Relations

DocuSigned by:

*Eric Feaver*

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Eric Feaver, Executive Director  
Montana Federation of Public Employees