

**Memorandum of Understanding
Between
Montana Department of Justice
Highway Patrol Division
And
Montana Federation of Public Employees
Highway Patrol Troopers Unit**

This Memorandum of Understanding is mutually agreed upon by the Montana Department of Justice, Highway Patrol Division and the Montana Federation of Public Employees.

Whereas, the parties agree to the following provisions regarding the formation, structure and compensation for troopers who serve, are assigned or certified as Executive Protection Detail & Drug Recognition Experts.

- Troopers who serve in the Executive Protection Detail (EPD) will be compensated an additional \$1.00 per hour on their base rate of pay. When and if a Trooper is no longer assigned to the Executive Protection Detail, he or she will no longer be compensated the additional \$1.00 per hour.
- Troopers certified as Drug Recognition Experts (DRE) will be compensated at an additional \$1.00 per hour on their base rate of pay. When and if a Trooper is no longer certified as a Drug Recognition Expert, he or she will no longer be compensated the additional \$1.00 per hour.

Wage increases will become effective the first full pay period that included March 2, 2020.

IN WITNESS WHEREOF, the Parties hereto, acting by and through their respective and duly authorized officers and representatives, have hereto set their hands and seals.

DATED this 4/2/2020

FOR: THE STATE OF MONTANA
DEPARTMENT OF JUSTICE

DocuSigned by:

Mike Millburn
Tim Fox, Attorney General
Department of Justice

FOR: MONTANA FEDERATION OF
PUBLIC EMPLOYEES

DocuSigned by:

Joseph Fowler
Joseph Fowler, President
Local, MFPE

DocuSigned by:

Tom Butler
Thomas Butler, Colonel
Department of Justice -MHP

DocuSigned by:

Joseph Dompier
Joseph Dompier, Field Consultant
Montana Federation of Public Employees

DocuSigned by:

Michael Manion
Michael Manion, Chief
State Office of Labor Relations