

MEMORANDUM OF UNDERSTANDING
TO CONTRACT EFFECTIVE JULY 1, 2019 TO JUNE 30, 2021
by and between
THE MONTANA DEPARTMENT OF AGRICULTURE
and
THE MONTANA FEDERATION OF PUBLIC EMPLOYEES

This Memorandum of Understanding (MOU) is entered into by and between the Montana Department of Agriculture (Employer) and the Montana Federation of Public Employees (Union).

The purpose of the MOU between the Employer and Union set forth the following working arrangements to mitigate the large volume of grain samples the Employer receives during times of high sample volumes.

The Employer and Union agree that the State Grain Lab may outsource grain samples to outside vendors during times of high sample volumes, staff shortages, and for licensure for specific commodity types as needed to maintain appropriate turnaround time for grain sample testing according to federal guidelines.

In addition, the State Grain Lab may outsource grain samples to outside vendors during a state of emergency in the State of Montana, declared by executive order by the Governor of the State of Montana.

DATED: 4/7/2020 _____.

FOR: THE STATE OF MONTANA:

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Mike Manion, Chief Labor Negotiator
State Office of Labor Relations

DocuSigned by:

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Benjamin Thomas, Director
Department of Agriculture

FOR: MONTANA FEDERATION OF PUBLIC EMPLOYEES:

DocuSigned by:

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Eric Feaver, President
Montana Federation of Public Employees (MFPE)