

MEMORANDUM OF UNDERSTANDING

TO CONTRACT EFFECTIVE

July 1, 2019 THROUGH June 30, 2021

by and between

State of Montana

Department of Natural Resources and Conservation

And

International Association of Machinists and Aerospace Workers

District W24, Local 88

This Memorandum of Understanding (MOU) is entered into this 5/28/2020 by and between the State of Montana, Department of Natural Resources and Conservation ("Employer"), and International Association of Machinists and Aerospace Workers, District W24, Local 88 ("Union").

Effective Friday, May 9, the following rates will apply to the following positions:

Mechanics Hourly Rate – \$25.00 (old rate 23.351)

Foreman Hourly Rate - \$28.18 (old rate 24.351)

Title: Heavy Equipment Mechanic

Job Code: 493044

Position Numbers: 60954,60953, 60630,60557, 00069, 60955, 00119, 60556, 66961,60952

Title: Mechanic Maintenance Supv Mgr

Job Code: 491115

Position Number: 60560

The positions listed above will no longer be under the Blue Collar pay plan and will move under the broadband pay plan.

This MOU amends Labor Agreement No. 046, as described herein. In all other respects, Labor Agreement 046 remains unchanged.

Dated this 5/28/2020.

For: THE STATE OF MONTANA

DocuSigned by:

John Tubbs

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John E. Tubbs, Director
DNRC

For: INTERNATIONAL ASSOCIATION OF
MACHINISTS

DocuSigned by:

Troy Buhl

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Troy Buhl, Business Representative
IAM District 24, Local 88

DocuSigned by:

Michael Manion

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Michael P. Manion, Chief
State Office of Labor relations