

MEMORANDUM OF UNDERSTANDING

TO CONTRACT EFFECTIVE

July 1,2019 THROUGH June 30, 2021

by and between

**State of Montana
Department of Military Affairs
Montana Youth Challenge Academy**

And

Montana Youth Challenge Academy Employees Union, MFPE

This Memorandum of Understanding (MOU) is entered into this 13th day of January, ~~2019~~ ²⁰²¹ by and between the State of Montana, Department of Military Affairs, Montana Youth Challenge Academy ("Employer"), and Montana Youth Challenge Academy Employees Union, MFPE ("Union").

Teachers who achieve or renew their certification by the National Board for Professional Teaching Standards on or after 1 July 2017, shall receive an annual stipend of \$1500.00 for the term of the certification. MYCA shall contribute \$500.00 and the State of Montana shall reimburse MYCA the balance up to a maximum contribution of \$1000.00 per year, as per the provisions of 20-4-134 MCA.

Or, should the school meet the requirements of high poverty or critical quality educator shortage as per the provisions of 20-4-134 (2) (a) and (b) MCA, then the teacher shall receive a stipend of \$2500.00. MYCA shall contribute \$500.00 and the State of Montana shall reimburse MYCA the balance up to a maximum contribution of \$2000.00 per year for the high poverty or critical quality educator shortage stipend, as per the provisions of 20-4-134 MCA.

Solely for the purposes of the Teachers' Retirement System, the stipend contribution from the State of Montana may not be considered regular salary and may not be used in the calculation of retirement benefits, as per 19-20-101 MCA. MYCA contributions will be considered salary and shall be used in the retirement benefit calculation.

This MOU amends Labor Agreement No. 086, as described herein. In all other respects, Labor Agreement 086 remains unchanged.

Dated this 13th day of January, 2020.

For: THE STATE OF MONTANA

For: MONTANA FEDERATION OF PUBLIC
EMPLOYEES



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State Office of Labor Relations
Department of Administration



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