

**MEMORANDUM OF UNDERSTANDING
 BETWEEN
 MONTANA PUBLIC EMPLOYEES ASSOCIATION UNIT 068
 AND
 YOUTH SERVICES DIVISION, PINE HILLS YOUTH CORRECTIONAL FACILITY
 DEPARTMENT OF CORRECTIONS**

This memorandum of understanding is entered into by the Montana Department of Corrections, Youth Services Division, Pine Hills Youth Correctional Facility herein referred to as the Department, and Montana Public Employees Association Unit 068, herein referred to as the Union.

In addition to the terms and conditions outlined in the Labor Agreement, effective March 1, 2014, employees classified as Correctional Officers Band 3 and Band 4 will have their base rate adjusted to the 2010 market as indicated below:

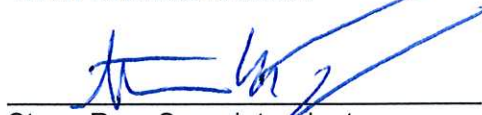
Job Title	Class Code	Band	1 st Increment (Entry)	2 nd Increment	3 rd Increment	4 th Increment	5 th Increment	6 th Increment (Market)
Correctional Officer	333113	3	\$13.154	\$13.812	\$14.469	\$15.127	\$15.784	\$16.442
Correctional Officer	333114	4	\$15.785	\$16.574	\$17.363	\$18.152	\$18.942	\$19.731


Dated this 10 day of June, 2014

FOR: STATE OF MONTANA
 DEPARTMENT OF CORRECTIONS
 PINE HILLS YOUTH CORRECTIONAL FACILITY


 Mike Batista, Director
 Department of Corrections


 Cindy McKenzie, Administrator
 Youth Services Division

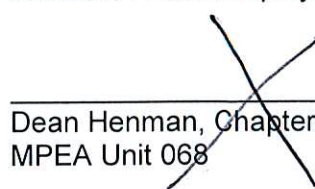

 Steve Ray, Superintendent
 Pine Hills Youth Correctional Facility


 Sheila Hogan, Director of DOA
 State Office of Labor Relations

FOR: MONTANA PUBLIC EMPLOYEES ASSOCIATION UNIT 068


 Quinton E. Nyman, Executive Director
 Montana Public Employees Association


 Darcy Dahle, Field Representative
 Montana Public Employees Association


 Dean Henman, Chapter President
 MPEA Unit 068