

**Memorandum of Understanding**

**between**

**GREAT FALLS AIRPORT FIRE FIGHTERS ASSOCIATION IAFF Local # 3261**

**and**

**STATE OF MONTANA**

**DEPARTMENT OF MILITARY AFFAIRS**

**AIR NATIONAL GUARD**

This memorandum of agreement is entered into between the State of Montana, Department of Military Affairs, and the Air National Guard (herein referred to as the "Employer") **and** Great Falls Airport Fire Fighters Association IAFF Local # 3261 (herein referred to as the "Association.") The Employer and the Association agree to the following:

To ensure appropriate emergency response time, and, in accordance with mutual aid agreements established with various entities such as the city, county and Airforce base, effective May 15, 2016 all new hires will be required to establish permanent, primary residence within 60 road miles of the MTANG Fire Station.

The method for determining the distance from primary residence to MTANG Fire Station shall be accomplished by using Google Maps. It is further agreed, that all new members hired as of May 15, 2016, who reside outside the 60 mile limit, will have 90 days from date of hire to establish permanent, primary residence within the approved distance from the Fire Station.

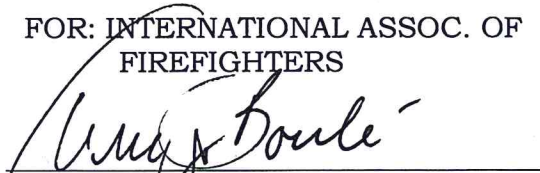
Dated this 10 day of MAY 2016

FOR: STATE OF MONTANA



Mike Manion, Chief  
State Office of Labor Relations

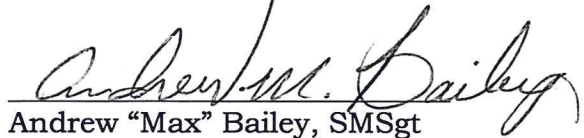
FOR: INTERNATIONAL ASSOC. OF  
FIREFIGHTERS



Terry Boule, President  
IAFF Local #3261



Mathew T. Quinn, MG USA  
Adjutant General  
Department of Military Affairs



Andrew "Max" Bailey, SMSgt  
Fire Chief, MANG FD  
Department of Military Affairs

The two signatures above are attached to the Memorandum of Understanding between the Great Falls Airport Fire Fighters Association IAFF Local # 3261 and the State of Montana Department of Military Affairs Air National Guard, dated the 10<sup>th</sup> day of May 2016.