

Memorandum of Agreement

between

Montana Public Employees Association

and

Montana Department of Environmental Quality

The parties agree to suspend the language below in its entirety from the 2015-2017 collective bargaining agreement. The parties further agree to negotiate this language for the contract covering the 2017-2019 biennium.

▪ **Article 10 Section 4**

Any eligible full-time employee who is scheduled for a day off on a day which is observed as a legal holiday, except Sundays, shall be entitled to receive a day off with pay either on the day preceding the holiday or on another day following the holiday in the same pay period or as scheduled by the employee and his/her supervisor, whichever allows a day off in addition to the employee's regularly scheduled days off. Eligible non-exempt part-time employees shall receive benefits granted in this Section on a pro rata basis.

This agreement does not add to, subtract from or otherwise modify the existing contract.

Entered into and executed this 31st day of March, 2016.

FOR THE STATE:

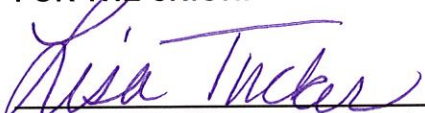


Tom Livers, Director
Dept. of Environmental Quality




Michael P. Manion, Chief Negotiator
State Office Labor Relations

FOR THE UNION:



Lisa Tucker, Chapter President



Quinton E. Nyman, Executive Director



Raymond Berg, Field Representative