

**MEMORANDUM OF UNDERSTANDING
BETWEEN
GREAT FALLS AIRPORT FIRE FIGHTERS ASSOCIATION IAFF Local #3261
AND
STATE OF MONTANA DEPARTMENT OF MILITARY AFFAIRS
AIR NATIONAL GUARD**

This memorandum of agreement is entered into between the State of Montana, Department of Military Affairs, Air National Guard (herein referred to as the "Employer") **and** Great Falls Airport Fire Fighters Association IAFF Local# 3261 (herein referred to as the "Association"). The Employer and the Association agree to the following:

To create three new Battalion Chief Positions (and eliminate the Division Captain position). Each Battalion Chief will manage the operations duties under the direction of the Deputy Fire Chief. The Battalion Chief will be assigned to one of the three shifts and follow the contract as a shift employee. The pay scale for probationary Fire Fighter through Battalion Chief is reflected in the table below:

Battalion Chiefs position Uniform:

- Class A's will be same as Class B with the addition of Dress Coat and Dress Hat
- Class B's / Formal Dress will be Black slacks style pant with a white shirt. Collar brass will be two gold crossed bugles. Gold badge that meets all other requirements of the MTANG Badge. Black Leather Belt. Undershirt will be plain white.
- Class C's / Standard uniforms will be Black Pants cargo or other style NFPA Compliant pant with a Silver, Light Grey, or Maroon T -Shirt or Golf Shift in same colors with name and title on right chest and Department logo on left chest. Belt, Hat, and Boots will all be black in color
- Coats and all other accessories to the uniform will be black in color.

This agreement also sunsets the MOU signed 12/8/2020 that previously addressed pay and previous positions (IAFF DMA MOU).

	Base	Jan 2021 to Dec 2021					
		5 THRU 9	10 THRU 14	15 THRU 19	20 THRU 24	25 THRU 29	30 THRU 34
Longevity		1.50%	3.50%	5.50%	7.50%	9%	10.50%
Battalion Chief	25.250000	25.628750	26.133750	26.638750	27.143750	27.522500	27.901250
Captain	23.544074	23.897235	24.368117	24.838998	25.309880	25.663041	26.016202
Sr. Lt.	22.33145	22.666422	23.113051	23.559680	24.006309	24.341281	24.676252
Lt.	22.011742	22.341918	22.782153	23.222388	23.662623	23.992799	24.322975
Engineer	20.602663	20.911703	21.323756	21.735809	22.147863	22.456903	22.765943
FF	19.296607	19.586056	19.971988	20.357920	20.743853	21.033302	21.322751
Probation/Provisional	17.7473	Not Applicable	NA	NA	NA	NA	NA

Dated 2/10/2021

FOR: STATE OF MONTANA

DocuSigned by:

Mike Manion

Michael P. Manion, Chief
State Office of Labor Relations

FOR: INTERNATIONAL ASSOC. OF FIREFIGHTERS

DocuSigned by:



Nicholas Hackett, President Local #3261

DocuSigned by:

J. Peter Hronek

Maj Gen J. Peter Hronek
Montana Adjutant General
Director, Department of Military Affairs

DocuSigned by:

Raymon Yoder

Raymon Yoder
Fire Chief, MANG FD
Department of Military Affairs