

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
GREAT FALLS AIRPORT FIRE FIGHTERS ASSOCIATION IAFF Local #3261  
AND  
STATE OF MONTANA DEPARTMENT OF MILITARY AFFAIRS  
AIR NATIONAL GUARD**

This memorandum of agreement is entered into between the State of Montana, Department of Military Affairs, Air National Guard (herein referred to as the "Employer") **and** Great Falls Airport Fire Fighters Association IAFF Local# 3261 (herein referred to as the "Association"). The Employer and the Association agree to the following:

To remove the requirement for a uniform laundry contract and adjust uniform reimbursement amount:

Section 6. Uniforms.

- A. Employees will be provided with protective clothing and equipment which meets the current Air National Guard, Table of Allowances.
- B. All new employees will purchase the prescribed initial issue of uniform clothing and will submit bills through to the Civil Engineer Financial Management Office for such purchase not to exceed \$750.00 for which they will be reimbursed. Thereafter they may be reimbursed for additional replacement expenses at the first regularly scheduled claim period which is scheduled not less than six months from their date of hire.
- C. Personnel will receive \$750.00 annually per person. Reimbursement will occur upon presentation of receipts. The receipts for individual reimbursement will be submitted to a Uniform Representative during the month of April. At the end of April, the Uniform Representative will submit the receipts, verified by the Fire Chief and the Great Falls State Administrative Officer, to the State of Montana, Department of Military Affairs, Operations Support, Helena, for reimbursement. Any uniform item which is irreparably damaged in the course of duty will be replaced at the employer's expense.

2/10/2021

Dated \_\_\_\_\_

FOR: STATE OF MONTANA

DocuSigned by:

*Mike Manion*

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Michael P. Manion, Chief  
State Office of Labor Relations

FOR: INTERNATIONAL ASSOC. OF FIREFIGHTERS

DocuSigned by:

*Nicholas Hackett*

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Nicholas Hackett, President Local #3261

DocuSigned by:

*J. Peter Hronek*

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Maj Gen J. Peter Hronek  
Montana Adjutant General  
Director, Department of Military Affairs

DocuSigned by:

*Raymon Yoder*

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