

**MEMORANDUM OF UNDERSTANDING**

**TO CONTRACT EFFECTIVE**

**July 1,2019 THROUGH June 30, 2021**

**by and between**

**State of Montana**

**Department of Transportation**

**And**

**Montana Federation of Public Employees**

This Memorandum of Understanding (MOU) is entered into this 1/23/2020, by and between the State of Montana, Department of Transportation (“Employer”), and Montana Federation of Public Employees (“Union”).

It is understood by the above parties that the following positions will be included in the Montana Department of Transportation, Non-Maintenance Unit, represented by the Montana Federation of Public Employees:

Paralegal Assistant – job number 12002

Legal Assistant - job number 12003

Chief Data Governance and Knowledge Management Officer – job number 22052

This MOU amends Labor Agreement No. 035, as described herein. In all other respects, Labor Agreement 035 remains unchanged.

Dated this 1/23/2020.

For: THE STATE OF MONTANA

For: MONTANA FEDERATION OF  
PUBLIC EMPLOYEES

DocuSigned by:

*Mike Tooley*

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Mike Tooley, Director  
Montana Department of Transportation

DocuSigned by:

*Quint Nyman*

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Quint Nyman  
Executive Director

DocuSigned by:

*Mike Manion*

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Michael P. Manion, Chief  
State Office of Labor relations