

MEMORANDUM OF UNDERSTANDING

TO CONTRACT EFFECTIVE

July 1, 2019 THROUGH June 30, 2021

by and between

State of Montana
Department of Military Affairs
Montana Youth Challenge Academy

And

Montana Youth Challenge Academy Employees Union, MFPE

This Memorandum of Understanding (MOU) is entered into this 13th day of January, 2020 by and between the State of Montana, Department of Military Affairs, Montana Youth Challenge Academy ("Employer"), and Montana Youth Challenge Academy Employees Union, MFPE ("Union").

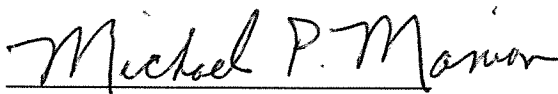
The parties hereby agree that a paper time sheet will continue to be used until the electronic system can be updated to work with the time clock. After this process is completed, paper time sheets will no longer be used.

This MOU amends Labor Agreement No. 086, as described herein. In all other respects, Labor Agreement 086 remains unchanged.

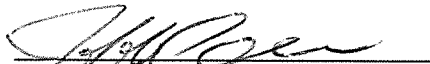
Dated this 13th day of January, 2020.

For: THE STATE OF MONTANA

For: MONTANA FEDERATION OF PUBLIC EMPLOYEES



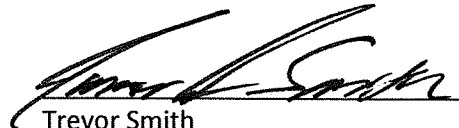
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The Adjutant General



Trevor Smith
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Trent Gibson, Director
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