

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OFFICE OF THE STATE PUBLIC DEFENDER
CRIMINAL INVESTIGATORS
AND
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES
(AFSCME) COUNCIL 9**

This memorandum of understanding is entered into by the Office of the State Public Defender herein referred to as the Employer, and the American Federation of State, County, and Municipal Employees (AFSCME), herein referred to as the Union.

This memorandum of understanding modifies the 094-095 collective bargaining agreement for 2019-2021.

Effective July 1, 2020 any Criminal Investigators in a probationary status or training assignment and completion of one year of continuous service with OPD will have their base pay moved to \$25.789163 per hour. Beginning July 1, 2020, the new entry rate for Criminal Investigators in a probationary status or training assignment will be \$25.789163.

Upon completion of the probationary period or training assignment the Criminal Investigator's pay will be moved to \$28.485561 hourly.

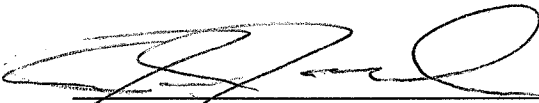
These rates will replace Addendum B in the 2019-2021 collective bargaining agreement.


This Memorandum of Agreement will sunset on June 30, 2021.

DATED: 8/19/2020 _____

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Rhonda Shaffer Director
Office of State Public Defender


Timm Twardoski, Executive Director
AFSCME Council 9

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Michael P. Manion, Chief
State Office of Labor Relations