

**MEMORANDUM OF UNDERSTANDING
BETWEEN
MONTANA DEPARTMENT OF REVENUE
and
DEPARTMENT OF LABOR AND INDUSTRY (DLI)
and
MONTANA FEDERATION OF PUBLIC EMPLOYEES (MFPE)**

This Memorandum of Understanding (MOU) is entered into by and between the Montana Department of Revenue, Montana Department of Labor and Industry (DLI), and the Montana Federation of Public Employees (Union).

PURPOSE OF MOU

The Employer and Union set forth the following working arrangements for the Department of Revenue to assist the Department of Labor and Industry with the increase of unemployment claims, by providing additional employees, due to the recent epidemic.

AGREEMENT

Starting April 16, 2020 Department of Revenue will provide the Department of Labor and Industry union employees to assist DLI with the overburden of unemployment insurance claims. The employees helping will return to their previously held positions at Department of Revenue when they are no longer needed to assist DLI with unemployment claims. Employees will complete the training offered by DLI on the work they will be doing and will be allowed to telework. The employees aiding will continue to earn their current hourly rate of pay and benefits.


DATED 4/22/2020 _____.

FOR: THE STATE OF MONTANA:


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Kathleen O'Leary, Deputy Commissioner
Department of Labor and Industry

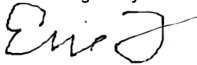
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Gene Walborn, Director
Department of Revenue

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Mike Manion, Chief Labor Negotiator
State of Montana Department of Labor Relations

FOR: MONTANA FEDERATION OF PUBLIC EMPLOYEES (MFPE)

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Eric Feaver, President
Montana Federation of Public Employees
(MFPE)