

**Memorandum of Understanding
between
Montana Department of Transportation
and
Montana Federation of Public Employees**

This memorandum of understanding (MOU) is entered into by the Montana Department of Transportation; herein referred to as the "Department", and the Montana Federation of Public Employees Association, herein referred to as the "Union".

The Department has recognized that for both public and officer safety, the MCS (Motor Carrier Services) Officers will be provided firearms. Current MCS Officers will be required to attain and maintain firearm and defensive tactics requirements per MCS procedures.


The Department and the Union also mutually agree that if an MCS Officer cannot complete the requirements, the Department will evaluate the employee's placement into a non-firearm position.

The implementation of the firearms testing and application within the MCS positions should be completed by October 31, 2020. All future employees hired into these positions will be required to pass all the necessary pre-employment requirements and processes.


This MOU will sunset on May 30, 2021.

DATED this 7/7/2020

FOR: STATE OF MONTANA

DocuSigned by:

8E2DE9861B4E4EF...
Michael P. Manion, Chief
State Office of Labor Relations

FOR: MONTANA FEDERATION OF
PUBLIC EMPLOYEES

DocuSigned by:

74F0724BC59E4A3...
Brian Dandrea
Montana Federation of Public Employees
Bargaining Unit President

DocuSigned by:

A08EE74E30F040F...
Mike Tooley, Director
Department of Transportation