

**MEMORANDUM OF UNDERSTANDING
TO CONTRACT EFFECTIVE
July 1, 2021 THROUGH June 30, 2023**

**by and between
State of Montana
Department of Transportation
And
American Federation of State, County and Municipal Employees, Council 9**

This Memorandum of Understanding (MOU) is entered into this 4/28/2022 by and between the State of Montana, Department of Transportation ("Employer"), and American Federation of State, County and Municipal Employees, Council 9 ("Union").

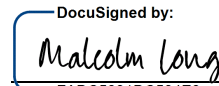
The Employer and the Union agree to the following provisions in the implementation of the Transportation Operations.

1. All laborer positions will be classified as a Grade B7 under Addendum A of the collective bargaining agreement. The wage shall be \$21.847 per hour.

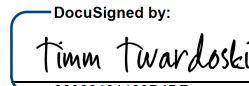
This MOU amends Labor Agreement No. 001, as described herein. In all other respects, Labor Agreement 001 remains unchanged.


Dated this 4/28/2022.

For: THE STATE OF MONTANA

DocuSigned by:

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Malcolm Long, Director
Montana Department of Transportation

For:

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Timm Twardoski, Executive Director
AFSCME Council 9

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Anjenette Schafer, Chief
State Office of Labor relations