

**MEMORANDUM OF UNDERSTANDING
BETWEEN
MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES,
AND
PLUMBERS AND PIPEFITTERS, LOCAL 41**

This Memorandum of Understanding is entered into by and between the Montana Department of Health and Human Services (Employer) and Plumbers and Pipefitters, Local 41 (Union).

The employer and the union agree, effective September 1, 2024, the pay rates for Journeyman Plumber positions employed by the Montana Department of Health and Human Services shall be as follows:

	Grade	
JOURNEYMAN PLUMBER	B12	35.50
MASTER PLUMBER	B13	38.00

This MOU shall replace the negotiated pay rates for Journeyman Plumber indicated in the pay addendum of the 2023-2025 Collective Bargaining Agreement between Montana State Hospital Craft Council and Montana Department of Health and Human Services.

Dated this 9/26/2024.

FOR: STATE OF MONTANA

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Charles T. Brereton, Director
Montana Department of Public Health
and Human Services

FOR: PLUMBERS AND PIPEFITTERS, LOCAL 41

DocuSigned by:



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Brandon Shaw, Business Manager
UA Local 41

Signed by:



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Karol Ann Davis, Chief Negotiator
State Office of Labor Relations