

MEMORANDUM OF UNDERSTANDING
to contract effective
July 1, THROUGH June 30,
by and between
State of Montana, Department of Military Affairs, Air National Guard
and
Great Falls Airport Fire Fighters Association, IAFF Local #3261

This Memorandum of Understanding (MOU) is entered into this 2/26/2024 by and between the State of Montana, Department of Military Affairs, Air National Guard (“Employer”), and Great Falls Airport Fire Fighters Association, IAFF Local #3261 (“Union”).

Effective the second full pay period of January 2024 and for six months thereafter, all shift employees will be assigned to work 48 hours on followed by 96 off. The Labor-Management Committee, including shift leadership, will meet every two months during this time to review all issues regarding this schedule change trial. Management shall have the sole discretion to unilaterally cancel this trial period at any time and revert to the schedule contained in the collective bargaining agreement.

At the end of the trial period, the LMC will conduct a department wide survey to assess the impacts of the schedule change. Management shall have the sole discretion to unilaterally continue the 48-96 schedule or revert to the schedule contained in the collective bargaining agreement.


Should management exercise its discretion in either case, it will provide the union with written justification.


This MOU amends Labor Agreement No. 009, as described herein. In all other respects, Labor Agreement 009 remains unchanged.


Dated this 2/26/2024.

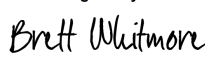
For: THE STATE OF MONTANA

For: INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS LOCAL #3261

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Maj Gen J. Peter Hronek
Montana Adjutant General
Department of Military Affairs

DocuSigned by:

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Nicholas Hackett, President
IAFF Local #3261

DocuSigned by:

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Karol Anne Davis, Chief
State Office of Labor Relations

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Brett C. Whitmore
IAFF Local #3261