

MEMORANDUM OF UNDERSTANDING
to contract effective
July 1, 2023 THROUGH June 30, 2025
by and between
State of Montana
Department of Livestock
and
Montana Federation of Public Employees

This Memorandum of Understanding (MOU) is entered into this 8/14/2024 by and between the State of Montana, Department of Livestock ("Employer"), and Montana Federation of Public Employees ("Union").

The parties agree that the positions of Compliance Tech, Compliance Specialist and Compliance Lead may, at the Employer's discretion, work a weekly schedule of four 10-hour days and will not be subject to Article 7, Section 5 and 6. The Employer will set the schedule of days worked for each position.

The parties further agree that, upon 10 working days' notice, the Employer may change the schedule back to five 8-hour days.

This MOU amends Labor Agreement No. 032, as described herein. In all other respects, Labor Agreement 032 remains unchanged.

Dated this 8/14/2024.

For: THE STATE OF MONTANA

For: MONTANA FEDERATION OF PUBLIC EMPLOYEES

Signed by:



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Michael Honeycutt, Executive Officer
Montana Department of Livestock

Signed by:



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Justin Hawkaluk, Field Representative
Montana Federation of Public Employees

Signed by:



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Karol Anne Davis, Chief
State Office of Labor Relations