

MEMORANDUM OF UNDERSTANDING
to the contract effective
July 1, 2023 through June 30, 2025
by and between
State of Montana
Department of Environmental Quality
and
Montana Federation of Public Employees

This Memorandum of Understanding (MOU) is entered into this 2/13/2024 by and between the State of Montana, Department of Environmental Quality ("Employer"), and Montana Federation of Public Employees ("Union").

The Employer and the Union agree to adjust pay ranges as designated below:

Accountant 2, Job Code B21012 (Working Title: Program Financial Specialist)

	Entry	Maximum
Current	\$46,764	\$59,323
New	\$50,336	\$59,323 (no change)

Grants Contracts Coordinator 2, Job Code B1J042 (Work Title: Grants Contracts Coordinator)

	Entry	Maximum
Current	\$52,415	\$66,764
New	\$55,000	\$66,764 (no change)

Compliance Specialist 2, Job Code B14012 (Working Title: Internal Auditor)

	Entry	Maximum
Current	\$52,415	\$63,933
New	\$56,659	\$64,584

Purchaser 2, Job Code B12012 (Working Title: Procurement Officer)

	Entry	Maximum
Current	\$52,520	\$64,584
New	\$56,659	\$64,584 (no change)

Budget Analyst 2, Job Code B23012 (Working Title: Budget Analyst)

	Entry	Maximum
Current	\$52,415	\$66,764
New	\$63,500	\$75,194

Accountant 3, Job Code B21013 (Working Title: Accountant)

	Entry	Maximum
Current	\$53,415	\$66,764
New	\$65,000	\$76,960

Employees holding a position in this job code will have their base pay adjusted accordingly, effective the first pay period following the date entered and executed (below).

Other than what is stated above this agreement does not add to, subtract from, or otherwise modify the existing contract.


Entered into and executed on this day 2/13/2024.

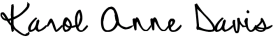
FOR THE STATE:

FOR THE UNION:

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 James Feher, Deputy Director
 Department of Environmental Quality

DocuSigned by:

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 Lisa Tucker, Local President
 MFPE

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 Karol Anne Davis, Chief
 State Office of Labor Relations

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 Justin Hawkaluk, Field Representative
 MFPE